

## MERIT'S ENVIRONMENTAL POLICY & COMMITMENT TO CORPORATE SUSTAINABILITY

At Merit Medical Systems, we understand and recognize our responsibility to the future by being a good corporate citizen. We work hard to conduct our business in a sustainable and transparent manner, recognizing the importance of this to our customers and supply chain partners who are striving to achieve their own corporate responsibility goals and objectives.

Merit is dedicated to reducing our footprint on the environment. We continually evaluate our performance on preventing pollution, reducing waste, and promoting the sustainable use of natural resources. From considering new green building technologies at the beginning of all construction projects, to re-evaluating the way we package and ship our products, to our employee pollinator garden that provides farm-to-table nutrition for our employees at our headquarters in Utah, Merit is dedicated to applying our culture of innovation to lessen our impact on the world around us.

By partnering with our internal and external stakeholders, Merit continually seeks to better understand the areas where we can make the most significant impact. As a leader in the medical device industry, we have identified key areas of materiality for our business and are working to set our five-year goals, beginning in 2020, in order to better track and measure progress toward material areas of sustainable improvement for our business.

Merit has also achieved industry recognition in 2019 through several sustainability related awards that we are proud to accept, including the prestigious Shingo Prize, awarded to our Tijuana operations for exceptional culture that fosters continuous improvement and business excellence (see Notable Awards at Merit.com). These awards emphasize the commitment and dedication we have always had to build a sustainable and successful business benefiting our investors, team members, customers, and our communities.

Merit's sustainability story is one of contribution and dedication from our amazing global team. I am honored to accept the leadership of these efforts and would like to recognize the commitment and pride of our entire team at Merit Medical. Together, we are committed to build a sustainable world for our business, our future generations, and our communities.

Sincerely,



Alisha Jerauld

Vice President, Environment, Social & Governance

